



# The

# Signal



Girl Guides  
of Canada  
Guides  
du Canada

July 2015

Newfoundland and Labrador Council

*Girl Greatness Starts Here*

## Provincial Spring Cookie Week 2015



## Editor's Note

Thank you everyone who submitted stories and photos for this issue. There are lots of amazing things happening in Guiding throughout our province and it is great to share some of those amazing stories here in The Signal.

The "How She Did it" stories this year have been great and we love shearing our members success stories so remember if Guiding has helped you accomplish something in your life we would love to hear about it.

I hope that you all enjoy this issue and have a safe and happy summer. Remember to send in all your camping stories and photos for the next issue.

**Stacey Adey**  
*The Signal Editor*

## Enrollment

Sisters Hannah Spears, Deer Lake Ranger and Elizabeth Spears, Deer Lake Pathfinder, in the Humber Valley District Girl Guides got enrolled by Commissioner Lynn Applin at a recent ceremony.

**Story and Photo submitted by Michelle Spears**



## The Signal

The Signal will be published every second month with a total of six issues per year

### Deadlines

**Dec. 12**

**Feb. 12**

**April 12**

**June 12**

**Aug. 12**

**Oct. 12**

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## ***From Your Provincial Commissioner***

As we dive into our great summer season, Guiding is still very active and excitement continues with many Unit and District camps being held across the Province (despite the weather). By the time you read this our Provincial Camp will be just a wonderful memory and many Guides and Pathfinders will be anxiously awaiting the "Around the World Without a Passport" event being held at Provincial Office later in July. Several Girls and Guiders will be traveling nationally and internationally this summer. This memorable experience gives them the opportunity to travel and share other cultures while sharing ours with them.



Many community events will take place over the summer so why not take this opportunity to make Guiding visible in your area by selling Girl Guide Cookies...someone is always looking for cookies!!!!

Keep in mind the Government House Garden Party being held July 29 on Government House grounds in St. John's. This is an excellent opportunity for Guides and Pathfinders to help out in the community by serving refreshments to guests of their Honours, Lt. Governor Frank Fagan and his wife Patricia Fagan. This is always a wonderful afternoon with the RNC horses, Signal Hill Tattoo and often times, local entertainment.

2016 is gearing up to be a very exciting year with many patrols preparing anxiously to attend the Guiding Mosaic National Camp. This is an opportunity to meet girls and guiders from around the world and experience great camping with old friends while making new ones.

Online registration is well underway with many parents enjoying the easy and convenient method of getting their daughters registered early. Please continue to encourage early registration.

Check out our website to find information regarding the upcoming Guider's/Commissioner's Conference being held in Gander in October 2015. There will be something for everyone so don't miss out...register early.

Over the summer months, make an effort to enjoy time with family and friends. Relax and enjoy the beauty this province of ours has to offer.

Many thanks for all you do for Guiding. We hope to see you back again in September, well refreshed, energized and ready for another great year.

It is because of you that Guiding continues to shine in our great province of Newfoundland and Labrador.

***Kay Penney***

Provincial Commissioner



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### **Volunteer Leadership Opportunity Provincial Commissioner**

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**Girl Guides of Canada-Guides du Canada (GGC) has been impacting the lives of girls and women since 1910.** We are a Movement for girls in Canada that enables them to be confident, resourceful and courageous, and to make a difference in the world.

**As a leadership organization for girls and young women,** GGC provides experiential learning in a fun-filled, safe environment for girls and young women from all of Canada to help them develop to their full potential, while striving to reflect the rich diversity of our country and communities.

We are seeking candidates for the role of Provincial Commissioner (PC) for the Newfoundland and Labrador Council for the 3 year term. During this time GGC will continue to work to enable leadership development of our girl Members, sustaining a strong and growing organization and provide our Members the opportunity to build a better world.

The Provincial Commissioner provides leadership in the design and implementation of the Provincial Operational Plans that support the Strategic Plan of Girl Guides of Canada-Guides du Canada. In her role on the Provincial Committee of the Board of Directors, she has input into decisions that support the implementation of policies and programs at the National level.

If you are intrigued by the opportunity to **serve as the Provincial Commissioner for Newfoundland and Labrador Council** and you aspire to experience personal and professional growth and enhance your leadership skills, we are seeking you.

**The successful Provincial Commissioner candidate will:**

- Be committed to the Vision, Mission, Principles, and Strategic Priorities of the organization
- Demonstrate excellent leadership and team building aptitude, with strong interpersonal and communication skills
- Possess experience in governance including: strategic visioning, innovation, risk mitigation and financial oversight
- Demonstrate best practices in facilitation and chairing, with an ability to navigate difficult issues; champion and direct implementation of critical decisions, which may sometimes be unpopular
- Facilitate healthy relationships among and between volunteers and staff, including: coaching, mentoring and conflict resolution
- Understand, and be committed to the positions and decisions of the Board of Directors, with an appreciation for the nationwide context of Guiding
- Have experience in facilitating the implementation of an operational plan
- Be conversant with current editions of Guiding Essentials, Safe Guide and other Guiding publications relevant to the position.





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### **Volunteer Leadership Opportunity Provincial Commissioner**

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**In your role you will have the opportunity to:**

- Be a member of the Provincial Committee, a committee of the Board of Directors that advises on issues, champions decisions, provides key messages and solicits consultation as needed
- Vote in the election of the Board of Directors
- Preside at Provincial Council and Provincial Executive Committee meetings, encourage and support the Council to implement the work of the province.
- To provide support at all levels of Guiding throughout the province and to support the Provincial Advisers in their work with the National Networks.
- To promote Guiding throughout the Province through public speaking, media relations, external networking, and personal outreach.
- To work in collaboration with the Provincial Executive Committee and staff to administer Guiding in the province within the policies of the organization.
- For personal growth, to enhance your existing skills and develop new ones.

**We are looking for applicants who possess the following:**

- Committed to the Vision, Mission, Principles and Strategic Priorities of Girl Guides of Canada-Guides du Canada
- Understand and be committed to Board positions and decisions, with an appreciation for the nationwide context.
- Demonstrate excellent leadership and team building aptitude, with strong interpersonal and communication skills.
- Be conversant with current editions of Guiding Essentials, Safe Guide and other guiding publications relevant to the position.
- Demonstrate best practices in facilitation and chairing, with an ability to navigate difficult issues; champion and direct implementation of critical decisions which may sometimes be unpopular.
- Appreciation and understanding of strategic visioning, innovation, risk management and experience with conflict resolution and financial oversight.
- Commitment to maintaining a positive image of the organization.
- An aptitude for thinking critically, methodically, analytically and procedurally, and ability to make decisions.
- Ability to work with a team and independently.
- Ability to take initiative.
- Excellent communication and organization skills.
- Strong oral, written and comprehension skills.
- Strong computer skills – e-mail, sending and receiving attachments, Window and common Microsoft applications.
- Ability to communicate effectively via teleconference and e-mail.



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### **Volunteer Leadership Opportunity Provincial Commissioner**

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**Accountability:**

The Provincial Commissioner is elected by the voting members of the Provincial Council and is appointed by and accountable to the Chief Commissioner. She will work in close cooperation with the Deputy Chief-Provincial (DCC-P), who will provide ongoing support and mentorship during the term of office. She normally will report to the Chief Commissioner, through the DCC-P. During the term of office, she will be engaged in regular performance review.

**Logistics:**

As Provincial Commissioner, you are expected to organize and chair all meetings of the Provincial Council and Provincial Executive Committee, to be committed to attending other local meetings as needed or requested throughout the province, including attendance at various gatherings, meetings, events, etc. As a member of the Provincial Committee, you are expected to attend and participate in all three face-to-face meetings per year with email correspondence and/or teleconference calls in between meetings. The time requirements for the Provincial Commissioner varies; approximately 15-20 hours per week on average.

**Deadline for applications to be received is 11:00 A.M. NDT on September 15, 2015. Please send your resume and application form by e-mail to: Germaine Fisher, Chair, Nominations and Search Committee at [nominations@ggcnf.org](mailto:nominations@ggcnf.org) and indicate "Application for Provincial Commissioner" on the subject line.**



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## PROVINCIAL COMMISSIONER POSITION DESCRIPTION

### Purpose

The Provincial Commissioner is the leader of her province and Chair of the Provincial Council. She provides leadership in the design and implementation of the provincial Operational Plans that support the Strategic Plan of Girl Guides of Canada-Guides du Canada (GGC). In her role on the Provincial Committee, she has input into decisions that support the implementation of policies and programs at the National level of the organization.

### Accountability

The Provincial Commissioner is accountable to the Chief Commissioner through the Deputy Chief Commissioner — Provincial. She is responsible for the administration of Guiding within her province and for ensuring that decisions are made according to the policies and Strategic Priorities of the organization.

The Provincial Commissioner has the responsibility to vote in the Board elections.

### Appointment

The Chief Commissioner makes the appointment upon the election of the Provincial Commissioner by the Provincial Council concerned. The term is for a period of three (3) years.

### Chair of a Provincial Council will:

1. Preside at meetings of the Council and Provincial Executive Committee. Be an ex-officio Member of all Committees in her province.
2. In collaboration with the Provincial Executive Committee and staff, administer Guiding in the province within the policies of the organization.
3. Foster collaborative working partnerships, positive public relations and good communication. Create and maintain a positive climate for effective operations.
4. Ensure action plans and Terms of Reference are consistent with the Strategic Priorities and goals of GGC.
5. Provide leadership to the Council for establishing and implementing Operational Plans.
6. Promote Guiding through public speaking, media relations and external networking and maintain good relations with the community and the provincial government as appropriate.
7. Promote a positive working environment within the provincial office and administer sound personnel policies for employees.
8. Oversee the recruitment, training, orientation and evaluation of Council, Members and staff.
9. Implement succession planning; facilitate the process for the election and orientation of the new Provincial Commissioner.
10. Provide support at all levels throughout the province through visits and regular communication. Ensure that activities are consistent with policy and procedures and that financial records are audited and records of proceedings are maintained on all meetings and transactions.
11. Ensure risk management policies and procedures are implemented and followed.
12. Manage incidents and crisis situations in accordance with policy, procedures and risk management tools, including full documentation and reporting to the national level of GGC.
13. Ensure records are maintained in compliance with legal requirements and GGC policy at all levels in the province.
14. Ensure that all financial transactions are consistent with GGC policy and government regulations at all levels in the province.





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## PROVINCIAL COMMISSIONER POSITION DESCRIPTION

15. Ensure all fundraising activities are consistent with GGC policies at all levels in the province.
16. Ensure all property within the province is administered in accordance with legal requirements and GGC policy.
17. Submit a provincial census, audited financial statements, compliance documents and other reports to meet established deadlines.
18. Participate fully in the monitoring and evaluation of her performance, including her regular review.

### **As a member of the GGC Provincial Committee:**

1. Be an active Member of the Provincial Committee. If unable to attend meetings, the Provincial Commissioner may send a Deputy or designate who will have voice and vote.
2. Implement a provincial Operational Plan that supports the Strategic Plan of GGC.
3. Review issues, including those relating to finances, programs, policies and projects that will have an impact on Guiding in the provinces and make recommendations to the Board regarding their implementation.
4. Champion the initiatives and directives of the Board within the province including introduction and application of new policy.
5. Assist the Board in the identification of potential women to work at the National level.
6. Keep current with the policies, regulations, programs and training methods of GGC.
7. A Provincial Commissioner may not simultaneously hold another National level position as an Adviser or Operational Committee Chair.

### **Qualifications:**

1. ability to see and appreciate the issues in context of the nation-wide picture
2. Guiding knowledge or background
3. effective and proven leadership skills
4. strong communication skills
5. strong interpersonal skills, including experience with conflict resolution
6. flexibility
7. ability to exercise critical thinking in decision-making
8. a team player.

### **Impact:**

The Provincial Commissioner promotes, encourages and assists the further establishment and development of GGC nationally and in the province and administers its affairs according to the policies of the organization. The Provincial Commissioner maintains positive relationships between the Board and the Provincial Council, acting as a liaison between the two. The Provincial Commissioner supports Provincial Advisers in their work with National Networks.



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**GIRL GUIDES OF CANADA-GUIDES DU CANADA  
PROVINCIAL COMMISSIONER  
APPLICATION FORM**

**Please make sure you carefully review the Position Description before you make the decision to apply.**

**COMPLETED APPLICATION FORMS SHOULD NOT BE MORE THAN FIVE (5) PAGES IN LENGTH AND  
MUST REACH PROVINCIAL NOMINATIONS CHAIR BY 11:00 A.M. NDT ON SEPTEMBER 15, 2015**

**Personal Information**

**Name (first, last):**

**iMIS #**

**Address:**

**Contact information:**

**Daytime:**

**Phone:**

**email:**

**Evening:**

**Phone:**

**email:**

**When is the best time to contact you, during the day or in the evening?**

**Languages Spoken:**

**Understood:**

**Written:**

**Volunteer Experience**

Please provide details regarding any relevant Volunteer/Board/Governance experience gained from outside of GGC (GGC experience is contained in your iMIS record).

Please include the name of the organization, dates, the position and a brief description of your responsibilities.

VOLUNTEER POSITION	ORGANIZATION	RESPONSIBILITIES	DATES



**GIRL GUIDES OF CANADA-GUIDES DU CANADA  
PROVINCIAL COMMISSIONER  
APPLICATION FORM**

**Skills/Experience**

List your skills/experience as related to the position of Provincial Commissioner:  
(eg. leadership/management, communication, governance, financial, legal, public relations, risk management, property management, etc.). Give a brief description of how you obtained this experience (GGC experience is contained in your iMIS record).


**Operational Planning Experience**

What operational planning experience have you had within Guiding, volunteer and/or business roles?

		DATES

**Human Resource Experience**

What human resource experience have you had within Guiding, volunteer and/or business roles?

		DATES

**Education, certification and continuous professional development**

Please summarize your education, certification and continuous professional development.

		DATES

**Awards**

Please provide a list of awards earned outside of Guiding.






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**GIRL GUIDES OF CANADA-GUIDES DU CANADA  
PROVINCIAL COMMISSIONER  
APPLICATION FORM**

**Application Questions**

1. Describe your involvement in an operational planning experience that results in the advancement of the organization/group/business.
2. Describe your most challenging experience with people management.
3. Give an example of an instance where you had to build consensus on a contentious issue. What worked and what didn't?
4. What is your experience in chairing meetings? What is your leadership style?
5. This position is a champion in your province for the National Strategic Plan. Have you had any experience with developing strategies to achieve the objectives of the National Strategic Plan? Please elaborate.
6. Girl Guides of Canada may be implementing significant changes to its programming for girls in the future. As Provincial Commissioner, how would you communicate this with the membership to help create a smooth transition and generate enthusiasm and buy-in from both girls and Guiders, anticipating that the decision might not be popular with certain populations of our membership?
7. Strategic Priority 1 in the current GGC Strategic Plan is "Dynamic Programming for Girl Greatness", including girl engagement, building girls capacity for leadership, girls making a difference in their communities, and supporting/enhancing Guiders' ability to provide great Guiding experiences. How could programming be better delivered in your province?
8. Describe a time when you had to champion a decision that was not your personal viewpoint.
9. Give an example when you motivated other(s) to take on a leadership role. What did you do?
10. What are the top three most important issues facing Girl Guides in your province? How would you address them?
11. What personal attributes would make you a strong Provincial Commissioner? In what areas would you need support?



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**GIRL GUIDES OF CANADA-GUIDES DU CANADA  
PROVINCIAL COMMISSIONER  
APPLICATION FORM**

If shortlisted and interviewed for the Provincial Commissioner position, three references, not related to you, may be contacted. As a Member of GGC, two of your references should be from within Guiding, who can provide information on your leadership skills/experience and one outside reference. Please provide their contact information.

Reference Name	Contact Information	In what capacity known? For how long?
	Email: Home: Work:	
	Email: Home: Work:	
	Email: Home: Work:	

E-mail your completed application and resume/CV to your Provincial Nominations Chair at

**[nominations@ggcnf.org](mailto:nominations@ggcnf.org)** phone (709) 364-7802

**NO FAXES OR MAILED COPIES PLEASE**

*Disclaimer: All information and documents relating to your application and the application process will be shared with the electorate in a manner that is equitable to all candidates.*

*Privacy: We protect and respect your privacy. Your personal information is used to communicate within our organization. We do not provide or sell this information outside our organization. For further information, see our privacy statement at [www.girlguides.ca](http://www.girlguides.ca)*

# Blast From The Past



These cookie sellers from 2003 were awesome. Amber Hynes (left) and Meghan Ryan (right) were very eager Sparks and made a valiant effort to sell 6 cases of cookies between them. Both girls are now Rangers. Wow! 12 years flew by so quickly.. they are still Guiding and enjoying all the fun and learning as they have been doing for most of their lives!

## Girls in Action for Words in Action Service Project

The girls in the Burin and Marystowns unit in Heritage Run District have participated in the National Service Project throughout the year. The Marystown and Burin Brownies collected books and donated them to their local Bright Future groups. As well the 2<sup>nd</sup> Burin Guides hosted a reading tent night with the Marystown Brownies where books were read in English and French. Some of the older girls also volunteered their time to read to Burin Sparks and younger students in their school. To complete the service project the Burin and Marystown units donated book bags and school supplies during our Thinking Day Event. Between the four units (about 60 girls) filled up 10 backpacks which were donated to Scared Heart Academy and Donald C. Jamieson Academy schools. This was really appreciated in helping to see that students have the materials they need to start the new school year.

***Story and photo submitted by Sheri Higdon***





[www.girlguides.ca](http://www.girlguides.ca)

## How Abigail Did It!

Meet Abigail Higdon, a 9 year old from 2<sup>nd</sup> Burin Guide Unit in Heritage Run District, Eastern Bays Area. Abigail has been involved in guiding since age of 5 when she nervously joined the Burin Sparks unit, since then her love for the guiding movement has grown. She has grown from a shy little girl who loved to take part, but never to stand out, to a young lady who has shared her love for guiding with many of the younger units in Heritage Run District.

Abigail has said that guiding has helped her be more confident, develop great friendships and learn many new skills. This year she was asked to speak and share her knowledge of camping skills with Marystown Brownies and Burin Sparks. At first she was nervous, however with all the support and leadership skills she has learned through guiding she DID IT!! She shared her love of the outdoors and camping with the units, teaching them how to prepare for camp (packing and making bed rolls). She is hoping to continue to share her love of camping with all the new guides in her unit at her unit camp.



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## How *Morgan* Did It!

When I joined sparks, I had no idea of the possibilities for me within guiding. In my 13 years I have been to provincial camps, rallies, experienced Guiding in two different provinces, I've traveled to Mexico, Costa Rica, the United Nations, the National conference, and have even been part of provincial councils. Even though my girl years are now over I was given a \$2,000 scholarship from Girl Guides of Canada to study science this fall. I'm so excited to have Girl Guides support me in the next part of my life, which may be the hardest. I would definitely not be the person I am today without Guiding helping me along the way.



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[www.girlguides.ca](http://www.girlguides.ca)

## How *Victoria* Did It!

My name is Victoria Hynes, and I am a Spring Chalet Volunteer. I have been given this opportunity to work and live not only in the Swiss Alps, but surrounded by the international guide and scout community. Getting accepted into the program was one thing, the harder part came when I had to figure out how to afford my plane ticket there. This was when I reached out to my local Girl Guide District, Area, and Province for their support in my endeavors. With their help I have met people from all five regions of guiding, and learnt about both their cultures, and Member Organizations. WAGGGS is defiantly one of the things you can't completely understand until you experience it. We are all part of the same thing, each of us are one in ten million and we will do amazing things! I did it, and so can you!



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# NATIONAL AGM AND COUNCIL MEETINGS

## JUNE 5 – 8, 2015



On June 5<sup>th</sup>, all Provincial Commissioners from British Columbia to Newfoundland and Labrador, Chief Commissioner and Commissioner Elect as well as National Delegates, gathered at “The Wilds” on Salmonier Line for a weekend of meetings. Friday evening, our guests were treated to an indoor campfire sponsored by our Ranger Council. All in attendance wiggled, jiggled,

laughed and sang as these Girls got everyone up and moving around the “one of a kind” campfire. Saturday, a two-hour Girl Engagement, sponsored by National, was held. Busses from Clarenville and St. John’s picked up Guides, Pathfinders and Guiders at various locations for transport to the Engagement giving each Girl and Guider an



opportunity to have their voices heard. A BBQ lunch was served as everyone mingled, delighted in meeting old friends and greeting our guests from across Canada.



Patch and Crest enthusiasts, treated to handfuls of these precious souvenirs, left quite pleased with the success of the day.

Saturday evening, following the National Annual General Meeting, we all said good-bye to our very own National Chief, Sharon Callahan. In her three-year term, she made Canada proud, however, no more proud than her own Province of NL. With her National duty now behind

her, we are hoping to see more of her in our Guiding circle. The National Chief Elect, Pamela Rice now holds the reigns as she leads the Organization for the next three years...Good Luck Pamela. Following the Banquet, we gained more

‘honorary’ Newfoundlanders as twenty-six brave women licked, chewed or smelled salt caplin, tasted ‘bland’ hard bread, kissed



the cod and experienced the many uses of bologna, all washed down with an ounce of good old “Screech”. Following meetings,



Newfoundlander’s being who we are, ensured that all our CFA’s got to enjoy some of our provinces beauty and taste our unique cuisine with a “Jiggs” dinner at Provincial Headquarters. A HUGE thank-you goes out to the Provincial

NAGM Committee for seeing no detail was overlooked and ensuring that our visitors were treated with good old Newfoundland hospitality. Even the weather cooperated.

**Story Submitted by Pam Eavis, Deputy Provincial Commissioner**

**Photos Submitted by Margot Walsh, Tuckamore Area Commissioner**

# National AGM - Campfire

Friday night's campfire was hosted by the Newfoundland and Labrador Ranger Council (with help from some fellow Rangers).



Everyone had a great time and a copy of the campfire has been requested by the attendees, so expect these songs to be popping up at campfires across Canada!



Here's a close up of the campfire, with the whale and polar bear and their buddies roasting marshmallows for s'mores!

Friday, June 5th was also World Earth Day, promoted by WAGGGS. WAGGGS invited members to "pledge to do #OneLess thing that contributes to climate change and environmental degradation and to fight overconsumption and food waste".



The NL Ranger Council pledged "to use #Oneless car ride from the National AGM 2015", and accomplished this by carpooling to and from the campfire.

Saturday: Have Your Say member engagement at the National AGM. Pictured are some of the NL Rangers who participated.

***Story and Photos Submitted by Nita Mason***



## Selling Cookies

Therese is a member of the 1st Larkhall Brownies and whenever Brown Owl is out selling cookies, you will see Therese with her. One night while out selling cookies Therese got to sell a box of cookies to this lady who is a former guider and commissioner Gloria J. McHugh from Marystown.

***Photo and Story Submitted by Daphne Slade***





# Provincial AGM

The Newfoundland and Labrador Council Annual General Meeting was held on April 25, 2015 at Lester's Farm Chalet, 92 Pearltown Road, St. John's. Provincial Commissioner, Kay Penney, and special guest National Chief, Sharron Callahan brought greetings to everyone in attendance. The evening consisted of minutes of May 3, 2014 AGM, presentation of 2014 Annual Report, presentation of financial statements, appointment of auditors and signing officers, and Council elections for incoming vacant positions as well as in memoriam recognition. Resolutions of thanks was given followed by presentation of awards to various persons and businesses acknowledging them for service to provincial council over the year(s). The evening concluded with entertainment provided by Rachel Costigan (2014 trip to The Sea of Cortez) and Carissa Haines (2014 trip to SOAR in Enderby, British Columbia). It was a great evening of friendship and recognition of Guiding events that were held during the year on a provincial level in Newfoundland and Labrador.



## Canada Cord



Breanna Thistle from the 1st Corner Brook Pathfinder Unit receiving her Canada Cord On May 26, 2015.

*Photos submitted by Cheryl Drover*



## 2015 Government House Garden Party

The Guides, Pathfinders, and Rangers have been asked to help out again this year and serve tea/lemonade and treats to the guests at the Annual Government House Garden Party being hosted by Their Honours, Frank F. Fagan, Lieutenant Governor of Newfoundland and Labrador, and Patricia Fagan.

Girls are to be in uniform but may also want to wear a fascinator if they wish! Bigger than a barrette, modern fascinators are commonly made with feathers, flowers or beads and need to be attached to the hair by a comb, headband or clip.

**Details are as follows:**

**Government House, Military Road, St. John's**

**Wednesday, July 29 (Rain delay will push it to Thursday, July 30).**

**3:00 pm to 4:30 pm – Girls/Leaders should arrive by 2:30 to be registered and receive instruction.**

Leaders please check with all your girls and forward the names of girls who would like to participate to Donna Tuck at [donnajtuck@yahoo.ca](mailto:donnajtuck@yahoo.ca) no later than July 24. If a unit leader cannot attend but girls want to attend, just touch base with Donna and ratio will be covered.

## *Chestnut Planting*

A group of sparks were chosen in November 2014 to attend a Chestnut Planting Event with Her Honour, Mrs. Patricia Fagan. Her Honour received each guest at the Government House Greenhouse where they meet the Government House gardeners,



learn about chestnuts, planted chestnuts in pots of soil, visited Government House to see the decorations, and then visited the RNC horses in their stables. In May these girls returned to Government House where they got the opportunity to revisit with Her



Honor and checked on the seedlings in the greenhouse that they planted in the fall. The girls were amazed with their plants as they blossomed under the great



care of Robert (the gardener). Robert gave the girls some hints on what they could do to grow their own chestnut trees so that they could grow just like the one we stood under!





# Girl Guides Work Miracles

Another successful year with our Provincial Girl Guides Work Miracles campaign. Many girls and leaders across the province participated again this year for its 20<sup>th</sup> Annual Girl Guide Work Miracles Event. NL Council has been a proud partner with The Janeway Children's Hospital Foundation to raise money through Girl Guides Work Miracles Day for our province's sick and injured children. In the month of May, over 198 Guiding Members from many communities across the province prepared flavoured drink crystals and served to customers in return for a donation.



The many communities were very supportive and our girls did an awesome job. This year we raised \$5,430.93 in total and this amount was presented at the Annual Janeway Telethon on June 7, 2015. Thank you to all who participated.



# THANK YOU

I would like to extend a great big thank you to these two lovely sparks, Ella and Alexia, who came with me to help out with the distribution of "Guider Appreciation Gifts" this past January 2015. Both girls had a great night with us as we prepared the items. As you can see by their smiles they really had fun helping us out.

**Story and photo submitted by  
Donna Tuck, Provincial MMPA**



# LENDING A HAND



The 1<sup>st</sup> Larkhall Brownies and the 10<sup>th</sup> St. John's Pathfinders put a very big smile on Mrs. Mary Morry's face when she looked out her window and the girls were very busy raking and cleaning up her garden. The Brownies and Pathfinders are always very eager to help out in their community. The girls raked her garden with the help of their guiders and cleaned up the flower beds which Mrs. Morry took great pride in. Mrs. Morry can't get around the same as she used to, but with Brown Owls help, she came

outside to greet all of the girls and was very happy to get her picture taken with them.

The Brownie group purchase flowers and mulch to brighten up the flower beds. Mrs. Morry's son wanted to pay the girls for all they did for his mom, but Brown Owl said that the smile on her face expressed how happy she was, that these young ladies came out to beautify her garden and this was payment in itself.

The girls got to feed the baby lambs and enjoy getting their pictures taken during their visit to the farm. Great job girls! As, Brownies and Pathfinders you truly know what lend a hand really means.

***Story and photos Submitted by Daphne Slade***

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## Sparks At Camp

The 24<sup>th</sup> Spark Unit had a great overnight camp this spring as the "Sparks Went Wild At Crystal Palace". The girls and adults were active and had lots of fun moving about and going royally wild. We did a variety of activities included making our family shields, becoming either a duchess, baroness, countess, or princess, learning about the manners needed for "a lady"—that is stand



tall and straight. We made our special wardrobe for our "High Tea" with Lord and Lady Baden Powell's visit. The wardrobe was complete with elbow length gloves, fancy dress, jewel bracelets, and of course our hobby horses which we had to groom for the occasion! We finished up with the `Grand Knighting Ceremony`. It was a grand time and we all have great fun!



***Story and Photos submitted by Donna Tuck***

# Twinning Crests have arrived!

The flags represent all Twinning 2020 partners (clockwise from top): Canada; Chile; El Salvador; Guyana; Peru; Saint Vincent and the Grenadines

Crests are available at the GGC online shop for \$1.85

Girls must participate in 2 out of 3 of the Twinning initiatives to receive this crest. However, provincial programs/activities geared towards Twinning will also count towards this. You may have already done all you need for this crest.



You may do any two of the following:

- ◆ the 2015 World Thinking Day Twinning activities
- ◆ the 2015 International Day of the Girl (October 11) Twinning activities
- ◆ the 2016 World Thinking Day Twinning activities
- ◆ the NL - St. Vincent cultural activities
- ◆ any other twinning partnership activities

There is Lots of choice!

The Twinning partnerships across Canada will be choosing activities from the upcoming International Day of the Girl activity package to promote as Twinning activities. Look for them in September.

Also in September, watch for monthly Twitter/Facebook challenges promoted by our girl Twinning Leads.

And remember that there are 5 twinning partnerships within Girl Guides of Canada - Guides du Canada. You will find cultural activities designed to help you get to know the Guides from our Twinning countries on the following web sites\*; consider using these to complete the Twinning challenge or to add to your international programming at any time.

NL, NS, NB - St. Vincent and the Grenadines, cultural activities plus Facebook page (Twinning 2020: Atlantic Canada & St. Vincent and the Grenadines), Twitter (@Twinning2020) and blog (<http://twinning2020.blogspot.ca>)

ON - Chile; no cultural activities as of yet, but you can find links to a Facebook page and video

MN - El Salvador; no resources currently on web site - but check for updates

AB - Guyana - instant meeting, facts and PowerPoint

BC - Peru - instant meeting and video from Peru Guiders re Twinning

\*Find on the Provincial web sites under 'Join Us' on the GGC home page



## Provincial Cookie Week Blitz Draw Winners.

### Con Ba Su Area

I Tunes Gift Card Ava Whelan Long Pond District Brownies

I Tunes Gift Card Marissa Coffin Kelligrews/Foxtrap District Guides

\$50.00 Unit Prize 5th NL Mosaic Unit

### Eastern Bays Area

No Names Submitted

### Long Range Trails Area

I Tunes Gift Card Marcella MacDonell Wreckhouse District Pathfinders

I Tunes Gift Card Ally Taylor Blomidon District Guides

\$50.00 Unit Prize 1st Grand Bay Sparks

### Northern Mosaic Area

I Tunes Gift Card Jenna Coombs St. Anthony District Guides

I Tunes Gift Card Cameron White Labrador West District Guides

\$50.00 Unit Prize 1st Labrador West Brownies

### Ocean Edge Area

I Tunes Gift Card Leah Newell Marconi District Guides

I Tunes Gift Card Hannah Jesso Marconi District Sparks

\$50.00 Unit Prize 9th Mount Pearl Guides

### Trefoil Central

I Tunes Gift Card Madison Vaslett Coast of Bays District Brownies

I Tunes Gift Card Emily O'Shea Emerald District Brownies

\$50.00 Unit Prize 3rd Lewisporte Pathfinders

### Tuckamore Area

I Tunes Gift Card Tiegan Thompson-Graham Jelly Bean Row District Guides

I Tunes Gift Card Holly Frew Pleasantview District Brownies

\$50.00 Unit Prize Beachy Cove District Sparks



Congratulations to the 1st Larkhall Brownies, Braya District of Tuckamore Area on their winning submission for the spring 2015 Cookie Photo Contest. They have won a \$50.00 prize from Province!!

Thank you so very much to everyone who submitted photos. Please keep the pictures coming!! Lets make fall 2015 a cookie photo explosion!!!



**Deanna**

**NL Provincial Cookie Adviser**



# Eastern Bays Area in Pictures

The Eastern Bays Area and its 8 districts have had a busy 2015 so far. Many units are now holding advancements, summer camps and winding down. The year has been one of much girl greatness, fun activities and friendships for the girl and adult members. They say that a picture is worth a 1000 words, so here's Eastern Bays in pictures.

***Photos Submitted by Barbra Reid, Eastern Bays Area Commissioner***



# Pasadena Sparks



On January 19, the 1st Pasadena Sparks had a visit from Ms. Sara Young (Community Services Coordinator) of the NL Cancer Society in Corner Brook. Ms. Young explained to the girls what Cancer was, and brought in some of her resources (such as wigs etc.) to explain to the girls how the Society helps cancer patients. After playing some healthy living games, the Sparks presented Miss Young with 4 chemo care pack-

ages which they all donated items towards. Ms. Young brought them back with her to donate to those who would be able to use them. Shortly after this meeting the Sparks received a thank-you letter from a lady who received one of the care packages and had one point been a girl guide leader herself. Since this meeting several of our sparks have cut and donated their hair to the Canadian Cancer Society.

On March 13 the 1st Pasadena Sparks had their annual Sleepover at the Salvation Army Citadel. Always a highlight of the sparks year!



Then On April 21 the 1st Pasadena Sparks and Brownies combined their meetings and completed their Words in Action Service Project. The Sparks buddied up with a Brownie and they made reading tents where they read to each other. At the end of the meeting we had a book donation and between the 20 girls present, they donated 2 boxes of books to the local library! Way to go girls!

On May 11, the 1st Pasadena Sparks had a special visitor - Mr. Paul Heppleston, came and taught the girls about music and how much fun they can have with music and movement. Prior to Mr. H's visit the girls all made their own music shakers so they could play along with Mr. H. The sparks love their music and loved having a visitor to their meeting even more!



***Photos and Story Submitted by Sabrina Morris***



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## Guide Spring Evening Hike

The 2nd St. John's Girl Guide Unit had a great spring evening hike in Bowring Park. The park is a great way to get girls outside and enjoy the fresh air. The girls posed at the Guide Movement monument that celebrates 100 years of Guiding in Canada, had a great walk through the trails, visited the 85-year-old bronze Caribou Monument statue commemorating Newfoundlanders who died in the First World War and ended with a pose at the Peter Pan statue. A nice refreshing evening for all.

***Photo and Story Submitted by Donna Tuck***



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## Centennial District Great Canadian Shoreline Clean-Up!



"I will take action for a better world" is part of the Brownie promise that the 5<sup>th</sup> Grand Falls-Windsor Brownies do not take lightly. The girls collected 34 kilograms of rubbish along a section of Exploits River shoreline during their Key to the Living World Day Camp in May. But they didn't stop there! They tallied the types of litter they collected, compiled the data and added it to the studies being conducted by the scientists at the Vancouver Aquarium and World Wildlife Fund (WWF) as part of the Great Canadian Shoreline Cleanup! The Brownies (and leaders) were so proud to be able to "Lend a Hand" in this excellent environmental event.

***Photo and Story Submitted by Jill Kelly***

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## Bonavista Brownies

Brownies from the 1st Bonavista Brownie unit working on part of their Key to my Community badge by creating Canadian Flags.

***Photo and Story Submitted by Tammy Squires***



# Winter Fun

Snowshoe District A -Northern Mosaic Area had lots of winter fun this year. They had Easter celebrations at the Deep Cove Ski hut with an evening of snowshoeing, egg hunts, sack races, 3 legged races, cupcakes and hot chocolates served by the Pathfinders. They also had an evening of Sliding at the famous "Bear Cove Hill" complete with a fire, marshmallows and hot chocolate after. Guiders Benay Sinnicks and Sherri Coates made sure everything was all set for the campfire!



## Lady Baden Powell Challenge

Congratulations to Guides from the 5th GFW Guide Unit, who received their Lady Baden Powell Challenge pins from Chief Commissioner Sharron Callahan at the Trefoil Central Area Rally in Lewisporte on May 23, 2015.

The Lady Baden Powell Challenge is the highest award in the Guide Program. It is designed for girls looking for an extra challenge – it is earned through a combination core Guide programming work, learning about Lady Baden Powell, and several optional activities including community service projects, unit enrichment initiatives and learning about Pathfinders.

Guides who completed their Lady Baden Powell Challenge are: Heidi Rose, Melissa Dalley, Erika Caravan, Shauna Wells, Hannah Frisby (not yet presented) and Jessica Hulan (not yet presented).

***Photo and Story Submitted by Jill Kelly***





# Catalina Guiding Unit

The Guiding Unit in Catalina consists of 4 Guides and 4 Sparks. They've been super busy in the past couple of months with service projects and other program work.

We participated in the Words In Action Service Project. From gathering used books to putting book bags together and delivering them. This project was fun from start to finish. Group Photo is the girls with their "Literacy Backpacks". The Vista Family Resource Centre donated the backpacks and helped in the collection of books. Each backpack consists of 5 books, exercise and writing booklet, pencil case, pencils, eraser, glue stick, pencil sharpener and a box of crayons. They will be distributed to the Association for New Canadians to help children learn English as a second language. The Girls also donated books to the local Women's Institute for distribution and still others were donated to the local Care and Share.

We visited the Women's Institute (WI Log Cabin) in Port Union. The members of the WI taught us some basic techniques using sewing machines. They completed the night with a lunch afterward. The girls had "sew" much fun!!

On May 9th we participated in the "Girl Guides Work Miracles". We set up our lemonade stand at ValuFoods in Catalina. We teamed a Guide with a Spark for 1 hour each for a total of 4 hours. The girls were very excited to do this and raised a total of \$396.45!!

As part of our year-end celebrations we had an overnight science theme at the Johnson Geo Centre. We participated in an Astronaut Challenge and performed similar tasks as the astronauts do before going on a space mission. Then we went on a cosmic space adventure and learned about different constellations in the Star Lab. We sang some of our songs under the planets. We built our own space rockets and launched them!

***Photo and Story Submitted by Sherry Burry***



## Chief Commissioner's Gold Award

Congratulations to Desiree Cornect from the 1<sup>st</sup> GFW Ranger Unit, who received her Chief Commissioner's Gold Award from Chief Commissioner Sharron Callahan at the Trefoil Central Area Rally in Lewisporte on May 23, 2015.

Desiree has been a girl member of Girl Guides of Canada since she joined as a Spark in September 2002. Since then, she has been involved with the organization as a Spark, Brownie, Guide, Pathfinder and Ranger. Since she became a Ranger, Desiree has been a Junior Leader with Spark, Brownie and Guide units. She completed her Bronze and Silver levels of the Chief Commissioner's Award and the Cookie Campaign Challenge between 2012 and 2014.

Recently, she completed her Ranger Service Project when she travelled to the Anglican Parish of Salvage, as part of the Holy Trinity Anglican Church parish and deanery delegation to the Anglican Diocese of Central Newfoundland Diocesan Synod. She attended the synod as a youth delegate and participated in all the events of the weekend, including the business sessions.

Desiree plans to continue being a member of Girl Guides of Canada after she graduates and will be attending Sheridan College in Ontario next year.



*Photo and Story Submitted by Jill Kelly*

## DownHome Expo



The 1st Larkhall Brownies attended the DownHome Expo at the Glacier and Jorja Ryan got to sell cookies to Miss Newfoundland and Labrador and Claire Penney sold a box of cookies to Miss Teen Newfoundland and Labrador. The girls enjoyed themselves. These girls are very eager to go out and sell cookies with Brown Owl whenever the opportunity is available.

*Photo and Story Submitted by Daphne Slade*



# Water For Life Challenge



The International Decade for Action "Water for Life" 2005-2015 offers the opportunity for everyone to learn and get involved on water issues and the 1<sup>st</sup> Grand Falls Windsor Sparks did just that! To complete the Water for Life Challenge, the Sparks learned about our local water sources, water conservation, the water cycle and the importance of wetlands. We visited a wetland area within Grand Falls-Windsor that is part of a Municipal Stewardship Agreement that protects the area from future development.

*Photo and Story Submitted by Jill Kelly*

## Urban Pathfinder Camp



On May 29-31, 2015 the 34th St. John's Pathfinders went camping in Pippy Park. Our third year girls planned the camp, did the grocery shopping, planning all the activities and even learned all about filling out the Safe Guide forms. They decided that since they were going to be camping in the middle of the city they would get the Metro Bus Downtown Saturday and have a little fun with a photo scavenger hunt to get to know the St. John's Downtown area.



One of the third year girls planned the activity and each team was given a list of short clues for place to find downtown, then they were given a baggie of themes that they had to pick from for each picture to make it unique. On top of all that they were given a box of Girl Guide cookies and given extra points for creatively incorporating the cookies into their photo. It was a wonderful, and very fun activity and here are just a few of the fun shots that we had at the end.

*Story Submitted by Stacey Adey*

*Photos Submitted by Lisa Woodrow, Sabrina Moores and Stacey Adey*



# Girl Guides Work Miracles 2015



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